



DEPARTMENT OF THE NAVY  
JOINT REGION MARIANAS  
PSC 455 BOX 211  
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J00  
20 Aug 14

From: Commander, Joint Region Marianas  
To: All Hands

Subj: COMMAND PHILOSOPHY

1. Your efforts play a vital role in the success of Joint Region Marianas. Through teamwork, professionalism, and communication, you make it possible for me to perform a broad range of responsibilities efficiently and effectively. I rely on your support and insights to fulfill my duties and maintain positive, productive relationships with subordinates, higher headquarters, international partners, and the public. These relationships facilitate all we do.

2. My Command Philosophy. This philosophy includes three basic and career-tested principles: Treating people right, being honest, and being loyal and believing in teamwork.

- TREAT PEOPLE RIGHT. Treat them like you would want to be treated. No matter what their race, rank, sexual orientation, or position is -- treat them with respect and dignity.

- BE HONEST. If you see something being done wrong, speak up. Have the courage to say something. Honesty is truly the best policy.

- LOYALTY and TEAMWORK. I am totally committed to Team Marianas -- you have my complete loyalty. I need you to do the same. Loyalty leads to the spirit of unity and teamwork.

3. Our Navy -- and our Joint Region Marianas mission -- is facing challenging times, but no matter what the issue or challenges are ahead, HOW WE WORK TOGETHER will be more effective than how we work as individuals.

  
B. BOLIVAR