



DIRECTOR - CIVILIAN BENEFITS CENTER

Date: 25 March 2014

To: All Civilian Employees

Subj: Federal Employees Health Benefits (FEHB) Program: Self Plus One Enrollment

1. The Office of Personnel Management (OPM) will be implementing a new enrollment type, Self Plus One, under the FEHB Program effective 1 January 2016. The new enrollment type will cover the enrollee and one eligible family member. The cost of the premiums are not known at this time, but the cost should be less than a Self and Family enrollment. It is anticipated that OPM will require all FEHB carriers to offer a Self Plus One enrollment.
2. The annual Open Season that begins on 10 November 2014 will not include the new plan type; however, the Open Season beginning on 9 November 2015 will include the Self Plus One enrollment. This allows personnel and payroll ample time to make any system modifications. Additional information will be publicized as it becomes available.

Thank you,
Mary E. Foley