DEPARTMENT OF THE NAVY
COMMANDER US NAVAL FORCES JAPAN
COMMANDER NAVY REGION JAPAN
PSC 473 BOX 12
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Commander's Equal Opportunity (EO)/Equal Employment Opportunity (EEO) Mission and Diversity Policy Statement

The United States of America was founded on the basic principle that "all men are created equal." Every citizen therefore is valued equally, regardless of race, color, national origin, gender, religion, age, disability, or reprisal for involvement in the EEO process. As key members of the U.S. Naval Forces Japan/Navy Region Japan team, there are steps that we must all take to ensure that equality and fairness are consistently considered in the decisions we make and the actions we take on a daily basis. Each of us as military members, U.S. Civil Service, Master Labor Contract, and contract employees of the United States Navy have answered a noble call to support the ideals of freedom and equality. We are one team with one mission.

We must treat each other with the greatest respect and fairness and with a deep appreciation for one another's talents. We all make contributions on a daily basis that enhance the effectiveness of this organization, strengthen the U.S.-Japan alliance, and provide direct support to those who defend our sea lanes and the nation of Japan.

In order to attract and retain the high quality of personnel the United States Navy requires, it is imperative that we create a work environment that fosters fair and unbiased treatment of all individuals. Discrimination, fraternization, or harassment of any type is unacceptable and will not be tolerated.

If you believe you have been discriminated against, you are encouraged to promptly notify the chain of command and/or the EO/EEO staff. Reprisal against any victim or witness of discrimination is strictly prohibited and will result in prompt and appropriate action against offenders.

The strength of our diversity and insistence on equal opportunity are the foundation of our continued success. We are committed to excellence and the fair treatment of all. I know we can count on each other to make it happen.

J. D. CLOYD
Rear Admiral, U.S. Navy