



COMMANDER, NAVY REGION MID-ATLANTIC Safety and Occupational Health Policy Statement

You are our most valuable resource. Employee injuries result in needless pain and suffering, impair our ability to perform our mission and adversely impact our productivity. The direct and indirect costs of accidents and injuries drain vital funds from our budget. Therefore, it is the responsibility and duty of everyone to aggressively promote a safe and healthy work place. A moment of inattention can have a lifetime of consequences. We should never take our safety and health for granted.

We will incorporate safety and occupational health considerations and Operational Risk Management (ORM) principals into our daily activities so they become an integral part of everything we do. A successful safety program permeates every level of the organization and must be an "all-hands" effort. I will lead that effort in Navy Region Mid-Atlantic. In turn, the Navy Region Mid-Atlantic Regional Safety Office and installation Safety Offices will provide support and technical guidance to ensure our programs function in accordance with applicable laws, standards, and instructions. Personnel may review copies of safety standards, records of safety and health committee actions, the Hazard Communication Plan, and other Safety and Occupational Health program documents at their local Safety Office. Access to individual occupational health medical records by employees or their representatives can be accomplished by contacting the local Branch Medical Clinic.

I expect each and every employee to fully support safety efforts by complying with established procedures and regulations and immediately report all safety concerns and mishaps to leadership. Compliance with these reporting requirements is paramount in our abilities to quickly identify, mitigate, and promptly correct safety and health hazards while also protecting others and preventing recurrence. Failure to report a known safety hazard is a violation of this policy and puts our shipmates and civilians in danger. Under no circumstance will an employee experience any form of adverse action for identifying safety hazards, reporting mishaps or exercising their rights and responsibilities to comply with the safety program. Supervisors will continuously review their work environment to identify and promptly correct any unsafe or unhealthful working conditions. Supervisors will also ensure their employees receive all mandatory safety training applicable to their operations and that this training is appropriately documented in the Enterprise Safety Application Management System (ESAMS).

Our Safety Program protects our most important asset – our people. I expect you to join with me and be a part of the effort to make safety an everyday consideration in all aspects of our daily routines, whether on the job or during off duty activities. Together, we can make it happen.

D. R. SMITH
Rear Admiral, U.S. Navy