



**COMMANDING OFFICER
NAVAL SUPPORT ACTIVITY PANAMA CITY
FRATERNIZATION POLICY STATEMENT
30 AUGUST 2013**

As Commanding Officer, Naval Support Activity Panama City, I am personally committed to providing a work environment free of fraternization. Fraternization is defined as unduly familiar personal relationship between senior and subordinate members. It undermines the respect for authority which is essential to the Navy's ability to accomplish its mission.

It is the responsibility of every supervisor to be especially attentive to their personal associations to ensure their actions, and the actions of their subordinates are supportive of the military chain of command. Preventing inappropriate relationships must rest primarily on the senior member. While the senior party is expected to control and preclude the development of inappropriate relationships, this policy is applicable to both members and both are accountable for their own conduct.

I am personally tasking every manager, supervisor, and employee, military and civilian, with the responsibility for carrying out the Department of the Navy's policy on fraternization. It is only through your continuous support, commitment, and effective leadership that we will succeed in providing and maintaining a work environment free from fraternization.

C. C. SEROW