Dennis Bryce

A lot people went the cut+ weren't getting it.

Order list was not being maintained.

Reluctance among Jr. Spv. to make things better.

MAI

Agree with the report.

Addressed there are missing shop lists.

Not executable for me.
I have to work with what I've got.

Big hurdle to overcome.

Agree need more people. Everybody.

Because of mpv-

Not has not gone down since open report.

Standards.

Spv should not be doing that much. Duties require them to do paperwork.

Can't find where he would
be driving for 10 hrs in a
10 hrs shift.

Union is happy all OR it's manageable
for them but they are more likely
to push up against the limit

more concern then driving
fire arms
appropriately recognizing

Every week. See the watchbill.
Since last week mar-mid Apr.
New Sec. Director started appearing in
get it electron really

MPVP model-
Operational part-
never received any guidance
that said it's ok not to have a
sup on board.

Da (5)
Mrs. P. NOT qualified to be sup. NO way.
There is need for actual supervision.

CNRMA filed RPM request about 2 weeks ago.
Because the MVP still doesn't fund the bullets. They are terms.

Guidance from Region + CNRIC meeting short term use OT + me to cover.

She volunteered for the OT.

Told [REDACTED] [REDACTED] saying it this is an issue you two stand the watch.
They said no - this is what they want to do.

Upward mobility when Newport is not executable.

Petalmers not graded high enough - GS-55.

[REDACTED] [REDACTED] is qualified & he does work supervisory.

There is not ops division director. It's the supervisors supervisor.
Admiral Williams has posted the concern to CNIC.

The installation junk welfare
CIVIC in same situation

Would have

CIVIC finally
Agreed to the term, apps
Which they finally posted
Recently 2 weeks ago.

Having pick up a shift
Would be an option

Not sure there is an inst. That says
Every shift must have us
Action items require it

If nothing wrong ever happened
From here:

Background checks - dropped string
Not our response. That wasn’t agreed
to do that

Adm Williams was also in agreement
That we needed more meaning
Year ago I submitted the RPTs.
W1
W3 is involved
many

(Temp/Term) - Don't know.
In the past
W1 - said you can't hire because
of MVP-P.

MVP-P meeting about 2 weeks ago
everyone agreed we should have
Supervisors next best route to hire term.

Held at CNRC level -
I'm sure this scenario came up
by hiring supervisors shortly after
ajust term RPTs.

Need someone qualified
That's part of the term appointment.

That's why 3 years selected
to give MVP-P process time to
catch up.
Julie Sellerber.

Yes.

Safety Dept. N35.

Pens were to add more people to security

Did n't

There should be a supervisor on every ship

me - CE - Admiral (RegCom).

Everyone agrees there needs to be a
supervisor.

CNEMA - recently advertised
positions for Sup.

They said we need a super

I agree yes but we don't have
Investigation recommended having sup.

we have no oversight on manning
or & or anything else at installation

No having or manning authority whatsoever.

Rec made in right
Fact has voiced multiple times that we need more supv.
- everyone knows not manned
  where supposed to be.

What can we do to reduce rest with the manning we have.

They never came up with creative ways.

Did discuss with weekly security
never came up with creative alternatives

Only answer ever ever was to get more people.

Told by one of the janitor men or
that some policemen get all
cut - then started pushingrotation,
That has been resolved for Palma.

Did not think it is an issue for Sep:

- No met with them at time of apt
  regards.

- Again when they moved report much
  No further discussion since.

- No - more feedback from

Sup at Security very unhappy

Because for Term employees -

Exact words - it is a conspiracy to

Keep us out of those jobs by

Sup in Newport from promoting

Would have preferred job were as permanent.

If there was a reason for it to be

Term position would have preferred.

Told us that they were going to use

TSFP but never gave us a reason.

I have not contacted Regnum

See Director contacted...
No Explanation.

Came in March 2016. Had only been here once before - 10-15 yrs. Had been lacking Sec 0 since end 89. Issues in Sec. - It came get look.

Suggestions:

1. Do PAT
2. Get in required uniforms

4. Suggestions: Box - locked never opened
5. Vehicle situation

Specifically w/ Superv OT? What mere suggest? Don't believe he offered any suggestions on that.

Did talk about putting (b) (6) at the watch rotation. That never happened. They write & submit the watch book & their names are never put on names because of the Sec Voluntary for it. They worked it out.
See Murray. NOS in bi-weekly report.

Training allow push.

Why? Don't know when to say.

At 1109, ask to get a S. Director.

Tale me not to get a S. Director.

When new Sec. direct arrived - may he?

Sup. Po.

Murray arrives it.

Within of time.

Time still needs to be Spw.

They are not driving cars.

Understando — duty — can be moved.

— more admin.
8 yrs ago a group surveyed what they believed was appro. Manning in Security. They came up with a number. We have beat 70% of what the MPV-P.

Yes I agree it eliminated.

No don't agree what MPV-P.

Don't know how can function without a Supv.

I believe every Security Shift needs a Supv.

Important for Safety, training, just about everything.

Dumb idea to leave a guard at a gate without a relief.

Never specifically discussed it with the installation but can only assume we cannot be the only ones. Why only pick NAVY vs NAVY to do the job.
If Term employees are hired the Supervisors might refuse to train them.

If we can get the term people trained, this seems like a solution to the CT prob.

Supposedly done other places, has not worked - communicated w/ other installations.

Tell for getting more Supervisors.

MAS: we have one military guy to be a Supervisor.

He does work as Supervisors when needed, but others are not good. May 1st Supervisors are not helping them get qualified.

MAS go to MA school. DWS go to FLETC.

Difference in the schooling - Delta.

We had our training guy teach the Delta & MAS. Are then supposed to pass a test to be qualified as Patroller.

Oral board. Quite a bit of pushback from CWS.

The
Tell us we don't need to put an oilbell because its not an issue. We've worked it out among ourselves. We've made the watch bell work.

That would be a means of mitigating.

Previous complaint before was that Capt was changing names on watchbell. That was not acceptable.

This was me about the Capt changing comp. to the watch bell.

Note - Need clarification why not on or rotation.

In his opinion,

he is qualified - he is the higher level supervisor.

At present for this summer, this training team retiring will not be back.

backfiller also due to MPV P.
Thurs. 19 May 2010

Safety did the CEM - we have a copy.
Recently heard meeting CO told union the CEM report did not exist.

YO threw safety reps out - said unsatisfactory.
Hiring more supervisors not an issue.
This was relayed to me by [REDACTED] and [REDACTED].
Coming over and told us after they met with.
They were upset.
They did the Risk Assessment - she.

One of the complaints is to write an policy to come up with existing staff we had or else she would hold him accountable.

[REDACTED] has not been officially directed to write.

2013 Study
Eliminated call SVR police officers out Newport. Except [REDACTED] security.

Most recent was from
Military not a feasible option because their training standards are non-military.

CNS → YOUT training
MA → NAVED TRA

\[ \text{PQS} \rightarrow \text{Performance Qualification Standard} \]
for LE+Security whether military or non-military.

In order to be a Watchcor...

Eliminated military and supervisor billets. All supervisory billets, both only military.

ASIF not factored into MPV.

Cared for supervisory to non-supervisory ratio.

1 supervisory to every 15 employees. This study didn't consider shift work or law enforcement unique duties.

\[ \text{NTP} \rightarrow \text{describe duties of Navy OPNAV.} \]
\[ \text{CNIC} \rightarrow \text{Supervisor.} \]

If eliminates those positions can't comply.
 Been situations where almost.
Can we hold a sup for 24 hrs?

Right now we should have
a watch core & Patrol Supv. on
every shift.

Have to issue on - coming shift their
weapons etc.
There are duties here to be done.

Definitely someone would have worked
16 hr shifts or 12 hrs

Shits

Fatigue issue
Driving home things & lack sleep - driving -

Do credit hours not OT/CE.
More hrs than req in section
Because counted as credit hours.
Submitted RPA's for two Superv. Police others

It's in the CO's weekly report to
Admiral at CNRMA.

New Security Director is aware
there are 2 RPA's

Contacted POC RPA's

(b) (6)

did not

Region does not have auth to
fill those positions because CNIC
has not funded them.

CNIC needs to say better

Ok to leave shift w/ no supervisors

Fund the position.

MPV - Where is this originate? Think
OPNAV.

needs to be revamped.

Contractors me? 
Examples - Petrolman need overnight  
Could sleep on gates  
Can't let indies run wild right lol

CO wants to get training done  
We can't do it because we don't have the people.

Need to do a 41 shift rotation  

you can't do it because it would require working every day. No days off.  

Would have to use leave to have any day off. 
Not going to work for civs.

agreed not practical.

CO: requiring firm would be admin nightmare.  
But if required to do it we should do it.

higher authority?

A directive from "Transportation worker"  
In card (TWIC)

ID card ignored. This
Twic is no longer valid for access but
CNIICINST says TWIC is a valid form of access to installations.
Several instructions require this.

OPORD 3300 (secret) says "as and/or."

(3) PAT - in instruction since 2013 but never been held to standard. No one ever taken an annual PAT.

New one can be upon pre-employment but no one does annually.

Never implemented this. Never going to make any do one thing + benchmark unit something else. Wanted to wait until all in same.

Current CO said he cared cares less. If he cares, never got implemented here.

Benchmark unit problem. To issue an instruction before vetted though union.

Looks like Navy might already decided going to require it - shore down union threat.
Admiral Williams is also here and said whoever idiot that thought we could not have JogV was wrong—of course we need JogV and we are going to fix that, sometime in 2015, prior to 30 Sept 2015—

a few months ago, less than a year ago.

Nothing happened—

TERROR RECRUITED

TERROR TEMPORARILY FILLED POSITIONS

Admiral Smith was here too recently in 2016—but did not meet with us.

Brought up because,

Example of how many pick to choose which we go going to follow.

No waivers that know of but may not know.

In 13 yrs. Saw one waiver under CNRNE.

Regarding staffing a gate.
TRAINING

(a) CNIC put out instr. + changes.

See CNIC 3502-2, Training TRA.MAN.

Required Men in 1st train site for CN + MIL

Military are not getting the men training supposed to get.

Recommended sending MIL to FLETC.

MIL CVs are in compliance will train SO.

MIL are not - but yet we have to
put them out there on patrol.

DID/INST set MIN 80 for training

CNIC MIL do not meet MIN

3502-2 SD.

They stand gutes but don't go.

on patrol because not met training
standard.

CO wants us to train them here
locally with our Staff.

They must should go to FLETC

should I like the CVs.

SF 18 do not apply to military.

Said

USFF/CNIC have decided not sending

Military to FLETC.

No pulled string on this + was told not option.
Understanding goes up to 70% higher than
Regular.

No multi component 13 sending
people to FLETIC. FLETIC told us
only can attend their training.

MAS got about 7-8 hrs of law enf.
training as part of their A-School.
Mostly prop sec, Force Admin, very little
law enforcement / legal training.

He retired + signed my eval in print
on 30 Sept 2015 before rehired.

Copies of two that he signed
23 Oct 15
2 Nov 15

Director = RO
XO = SR0

Region said it was an accident
XO she changed it.

She falsified a document.

Shoul have been the RO
if necessary after
but XO put herself in us both
RO + SR0.
She violated the UCMJ
she lied + put false info in
official doc about my perf +
violated items instruction.

Eval process was closed.
After [redacted] came, she re-opened
my eval again.

29 Oct -

As a separate matter from the Reprisal.
She also
alleging she violated UCMJ,
and items instruction.

(9) Gender bias MT training
woman was going to file CIP.

2 MTs - undergoing - recommended
don't call it compliance training - call it
open issue right now; feminization

For MTs who don't go to FLEC there is
a system for giving them pre training

"Compliance" only applies prior to 2018
XD said give the MTs the training
HR sent negotiated the training process w/ the
Unfair yet.

Complained to union because he asked
him to give training to N45 before
the training had been agreed to by the

UNION - C1N9C3502. Not dare negotiating

Can put cost out but can't be implemented.

- Uniforms
- PAT
- Training

"Compliance" only applies prior to people

"Initial training" for people after.
19 May 2016

My days off are Fri & Sat that needs to be covered so I usually do 2 extra shifts per pay period.

Yes I work a 12 hour OT shift or OT Supervision we either work 12 or split it I work 12.

Yes working this week.

Friday is day off.

If someone is on vacation then I might have to work 12 hrs here half hour away.

Been here 32 yrs, 28 yrs on nights.

Back to working we were told by that he was here to fix the prob never seen him before we filed this complaint.
CRM Committee
Never saw

CRM Committee recommending hiring
at least 2 supervisors.

Submitted to XO & SIC
and no this isn't happening we
not hiring Supervisors.

XO

She told [redacted] to tell [redacted] to
write an SOP to find way to
alleviate the OT with out hiring
more Supervisors.

No way possible

He went done it because never
really directed to do it so.

My job - I don't make policy

I might have
Almost impress all stuff we have.

XO never mention to [redacted] directly
CE never talked about it.
Yes I had input to the CM. My input was to hire SVPs to alleviate jobs.

As far as I know, [redacted] didn't really participate met w/ [redacted] + [redacted] once.

Showed them how much of + hours we work. one meeting just 3 men.

No

Nothing has changed since CM/recs were provided.

But it is OT, would think it would be more cost efficient to hire another supervisory.

Benefits: less expensive
- less risk.

What I think but I don't make that decision.

Don't know if paying OT is cheaper than paying new employees w/benefits etc.

MPV - did away w/ supervisory. We had a set + it retire + they didn't backfill.

I could retire tomorrow; they won't fill
my position - my coworkers would really be in situation - wouldn't want to put that burden on them.

To cover my absence another 7 shifts.

Not ready to retire yet anyway. It is a factor in my decision not to retire.

Don't want to leave them to hold the bag until we get enough supervisors in there.

(3) New people hired in last 5 yrs was a requirement to get annual PAT - they haven't even done it. I been here 32 yrs now all of a sudden made me do a PT test.

Do the annual FFD depends on your age or 45 every year.

Just physical no medical eyes ears etc not PAT.

Are you going to fix this or not?

MPV - not validated for supervisors

Can you see patrolmen out there with no supervisors? It's ridiculous.

How hold Patroldmen accountable.
(b) (5)

(b) (5)

- What meant by gun-decked?
- What if something really happened?
- If something really happened, were in trouble.
- Even the non-stop is minimally staffed.

Field training offices (FTE) training
- Field training offices (FTE) training

- FL/ETC more extensive, though.
- FL/ETC not same standards as CIV.
- As don't have the Sokol + some of the training.
- Not as thorough as engage, the proper
- We don't have time, we do training as required.
- Thinks on training regulations for RMA.
Tired answered new to
new people.
Our shift.
Questions.

Every Fri & Sat everybody will
have to work or
then else if someone is out sick
or on leave.

5 on Supervisors, including
who is not on the watch build,
Should not be necessary for
All a shift.
2 PPE ago I was on leave due to injury.

That left me to fill watches because already worked 100 double on Friday. Would have had to work all 4 hrs.

People outside dept -

Numbers - staffing needs to be there to cover these unforeseen circumstances.

MNP - CNIC established Manning levels. Supp not funded for supervisory. Not sure where it stuff (DUI ?) have to have Supv on every shift.

DUI has sometimes contradicts CNIC/CNMP INST.

Requirement that -

These have been times in past when we had more MTs qualified.

Have to pass training requirements whether MT or CN5.
saying its above their paygrade
Co + (b) (6) are supportive of hiring more people
Dim know if push back from CEMA or CACD? Why so difficult?
Proposed Temp from NTE - nothing done w/that.

↓

Why double in safety, for example
but not security.

EM - (b) (6) act on LS. long term.
Filling his job.

Someone needs to have enough clout to push the issue.

2 OT a PPE - lack of sleep.
Long week.

TYPICAL DAY

Get Up

Get Here

Roll call

Normal Day

Double shift? Here until
Get home after

Maybe 3-5 hrs sleep before come back do it again.
Made 96 vs instead of 87 vs due to OT.
Unsafe not to have a supervisor. 
Open - huge hit. 
People all these will weapons.

→ Certain special qualities for 
Watch SUpV have to be met. 

Devices passed the standards for 
Watch. SupV. 
But so in past they have not.

Crane Illinois had issues 
Mechanics bug - no SupV, at all. 

Just Security Directo in contact of 
Mechanics bug. Ops OK.

When MPVP came out -
Lost 2 people by attention 
LT + SGT. not back billing 

→ The MPVP guidance is to elimini 
all the SUpV Police by attention. 
In violation of P&DTI that says 
You must have a SUpV on all 
Shifts.
Training

Disparity btw. MA training + CIV training requirement.

Not sure where training stands
whether people are out of compliance.

Inspection coming in August care
done by CIVC - will look at
training + readiness.

Always hits on the training
never 100%.

Hands on -
local training is non-existent
Don't have time to take people
OBD shift to provide training
Any training is compute based.

Once a year the small arms
training
Yes we are in compliance with
Everyone does once a year.

Training for CIVS - get much more
much higher requirements

VS training for MA
(b) Vehicles System Driven

Get vehicle through GSA.

Navy/Naval Reserve, the cars.

NAV/NAV<## type of cars, etc.

2 cars.

In Grant Lot since Summer 2015

Waiting for finding for equip.

Past practice was to get

quotes from vendors to

get equip

paid by a contract > $31K.

I would get 3 bids submit to

ek.o.

about 2014-

New - Since 2015

CNRIC issued authorized
equip list.

"AEL/ CIF"

If equip on that list you have to

get it through them - through their

contact:

Deputy Vehicle Ory.

[Redacted]

emailed CNRC

on cost of having vehicles hot.

$30K just for these 4 cars.

Have requested the items off the list.

but not forth coming - told not
Finding for the equipment.

$1,800 per vehicle for lease to CNIC.

CNRMA N3 aware

Did print paper for Admiral.
But CNIC not responding

Still have cars.

He said be spoke to his boss
were going to have it funded in
credit card - but that
still weeks ago.

Still haven't received the
equipment.

Spreadsheet still shows
"un-funded" for equip.

CNRMA e-mailed end of last week,
asked again about spreadsheet.
Yes report not about just or but other things

Staffing affected whole Dept not just supervisors.

started back in 2012, started to hire more non-supervisory but no supervisors.

Hired a couple groups - non-supervisory.

Diminished examples.

Still a lot of or as of today.

Try to rotate it.

Sometimes yes more than 16 hrs in one day multiple deep in pre.

Nothing has changed

Recommendations made but no action taken.

Risk assessment was done. XO said no were not timing supervisors - Blatantly disregarded
Every Friday went a double
He was every Friday, even last Friday.
Plus some PPE for Pre-Post Shift.
Almost got stuck at work 24 hrs.
No knowledge of what goes on other bases.

SVP was on leave
Alternate was supposed to cover
had car accident (not LS)

Emergency:

came in to relieve
who had been working
He has already

He was on his day off

Come back in

covered all weekend because...
There has to be a supervisor at all times.

No new hire Supv.
No new temps.

Military don't meet training requirement to be a Patrol Supv. 2-3 yrs new. Does not have knowledge/training, but they stuck here in position.
DID Trump everything says you will have supervision on every shift.

CNIC defecting not altering to this.

People creating other regs are plant care what RED says.

Whoever came up with no supervisory is stupid. Verbal.

Safety also recommended.

Sometimes would.

Miss come back to work on 4 hrs sleep here to arm up drive oversee a shift of personnel.

Just fill the 2 positions would solve the problem.

Don’t understand what big deal is.

Now hiring more patrolmen but not more supervisors. Supercomputer hadn't
No action taken on any DB recs. Nothing has happened.
Not one action on any rec.

There is a mandatory "order list."
Someone got
Always had the order list.
It was in a binder accessible.
Now it is posted on
Pass Down Board in Roll Call.

→ On a clipboard — at Roll call.

Form might relate "DBIDS system"
Scanning system used at gates.

Might be used at Pass + ID.
For access to Base.

Some may have implement PAT but not all.

P.D.O. Police required to go to 480 hrs.

MAS do no law enforcement — maybe he has or so.

MAS comes here with insufficient training.
They are given + green badge put on back. While DOD - civil, have to go through 400+ hrs of training.

No comparison btw mil + civ training. Huge issue.

Competency level is low + huge liability. - lack of training for mar.
No not resolved.
Shifts have to be covered every week.

was on vacation last PPE.

About 1-2 months since did a too double.
Will be more coming up because after supervising
will be 2 14 hr shifts in one week
in June

Next week 2 12 hr days.

Thing supervising. Have to be on top of
vote constantly have to make
decisions on your shift
Emergency, life threatening situation
mind gets fatigued.
You have to be mentally sharp to
do this job -
you burn out. By 12-14 hrs
You get fatigued.

Never know what you’re going to
face - drugs, weapons, shooter
incident.
Carrying gun + driving a car.
And I 14 mo.

Not one or two people doing this all of us agree professional group.

No job announcements no action taken at all to
We heard it's never going to happen 2nd hand
Had you said never going to fill supervisor.

It's in Sup

My understanding there has to be a watch or one supervisor on every shift and here is a qualified to be superv. Passed standards.

Need experience + training to do the superv duties.

On his shift he always has two non-supv. Patrolman worker for help.

Dine

24 hour shifts
16 hr days
This is just normal circumstances.

If one person calls out sick.

Of the fire - it has never happened that the shift was non-uncorrelated.

If not covered would violate SOR.
Subject to disciplinary action if you fail to show up.
We know it has to be covered.
You step up to plate + do it.

We all know mission needs to be done + we do it.

Decisions to not back fill. Don't know where came from.

There should be some trend of solution temporary.

[Redacted] + all came out of it were now we have part

Party new hires yes
Previously no. Not condition of employment. Not in PD.
Very micro-managed atmosphere, not fun place to work. Everything directed by CEO.

 Unrealistic expecting us to be everyone at night - alone in stadium at night not armed. Only other person there.

Lot of incidents happen at night unpredictable, never knew what's going to occur. You need to be on top of your game.

 Drama - New York are 2016 - whole staff simulantly tied up with incident same time. If no more would have been hard pressed to respond. - Staffed same as any other night.
leaves here

how to get home.

Get about 3 hrs sleep.

Shower - eat - etc. Bed by

get up, dressed, done.

have to be back at

Per Shift into a double.

are 2 doubles back to back.

only way to resolve this is to
hire 2 more supervisors.

Still going to have the same amount of
shifts to cover

someone thought this was a good idea
based on some metrics.

we have high level visitors -
flag officers in this base

every single day

Politicians, Cabinet members

Even President Bush came here.

Only people so far,
can't continue this way - we need

$back in at last year. Only solution hire 2 supers.
Are in Charge - one person over me

Director -

Acting from end Sept 2015 - 1st April 2016

...we only have supervisors. Indeed, one military band here in Feb.

3 shifts 8hr each day, limits opportunity to take leave, or cut sick.

...on perfect week - even if no one takes leave. Hard to have personal life.

Morale is shot - we get worn down - we carry weapons. Have to be alert and be able to respond.

Dread load. Potential fire - no incidents.
Patrolmen working OT

No improvement in situation

We were told by Adam Williams and Adam Smith they were going to have more Supervisors but did not say when.

Admiral Williamson made comment. Stupid not to have Supervisors.

 haven't heard anything back. Requested to keep promobes. Offered remedies — Nay.

Sometimes you hear MPV-P, FFC or CNIC we don't know who signed.

Makes no sense to not have Supervisors.

No incentive for junior people.
Not sure what instructions require Supervisors. If there is I DK.

Don't know MPV who signed.

Think mechanisms being OT also affected. They don't have Supervisors.

Security & Manning in general is a problem up & down the Region.

I was in Southeast Region yrs ago didn't see Manning pods at that time.
was 2011... - Prior to 2012 mrv-p.

Problem - need to lead fast change, do admin work. Answer call.

I don't think they could operate without having mrv in place.

Says no one to keep everyone under ctrl.

New director is aware of this but not focused on what we need to do in house.

New OUC up to chair of cond instead of getting to know

Trying to appease tried. Doesn't think right.

CO knows about it but in brief weekly report to AD.

Really pushing it I doubt it.

He could do more to temp relieve.

Yo just give dragons - anything she can do to step on us she will.

Says - she said not what looking for
Yo said safety recs were not what she was looking.

(b) (6)

Temporary promotion until get slot filled. Why can't do in SecGen. Sec Gen can.

Whoever did this move didn't know what they were doing or telling what.

Just cut bullets without asking what ramifications would be.

(b) (5)

International Sea Symposium in Sept. CND comes

This week SecDef coming.

Hot or dignitaries visit here.

They have security guards at club. + teams. But they are not o83. They are o85.

(2) SecNAV- still using that form. We will send me requirements.

Not using because too time consuming. Club weddings - card says don't make them do form.
we presented the firm to Capt. Buyer & he said
no we are not using that firm.
we need it to vet people
active shooter be cause

some time last year met up to about this
firm. we told him it was required.
was here then -
meeting me, [redacted] + [redacted] we talked
about this.

3. PAT - not being implemented here.
        [redacted] came down from CNRMA.
Deputy Region Security Officer Mid-Atlantic
Region - [redacted] brought PAT to my
attention in April March 2012.
If you are 083 Police Officer, you should
be doing PAT - no one is doing it. I called
Virginia NVRMA - another - no one is
doing this. I'm going to push that is
not lead. by example.
Not doing in Branch - Subarea.

4. Uniforms - just had telecon - about the
       CART - Inspector coming up.
       need one heading it.
Shared Uniform on PAT. was never
aware of this until just came in march
Everyone one across CNRMA.
SVP.
Be brief. Not much.

Next day Co. wants PAT + Uniforms implemented. I was late, new Director said don't worry about PAT or Uniforms.

It started on 29 April 14.

On board 29 March 2014 - left for week then came back.

ASF - technically, I have Running it for me but I oversee the program.

Doesn't have to be in Security to be ASF Coord.

But Co. didn't want to do that: No designation letter. I am the ASF Coordinator I oversee his across hall from me.

There is no training - this relates to the Co. We can't do it because under manned. They get TB only.
authorized to hire 10 non-supervisors, we got 3 new people recently.

Sent reps 3 months ago, no word back yet.

Supervisory Board

No real progress trend actually hiring 2 new supervisory police officers. Haven't heard.

No changes every week.

(10) Piece meal everything.

Just list things

Get into package together then drop the can off.

2 sedans - unmarked sitting in front of building. Can't put them in use as patrol.

Paying for those 2 cars - pay lease on them FWA.

Tax payer dollars being wasted.
(b) Meaunall came out.
MA school - in my opinion its weak.
I gotta go through sustenance training.
Compliance training.
Hand for new MA.
Do not see MA getting grades for
paddle anytime soon.
Someone big Navy messed up.
Planning for sailors to get qualified.

Plan on retire - soon - don't know.

OFF-Tape -

HOSTILE Work Env
butterflies in stomach ammune at gate.
we have the guns here.
Yes angry.
cme - xo - co < all three exciting

exciting Hare.
No

RPAs cancelled - not sure when.

RPA's she said she was working on staff for Newport - moved to LC.

Kept wrong VRC in the RPAs.

Late, realized it they were mistake

RPA's for Newport.

By accident - meant to be LC.

We are having some people for them as Supervisors. one 8-8 temp here

For them + 4 other buses.

Initiated yesterday. For six installations.

6/11/16

- Cran
- Newport
- Phily
- Cutten
- Strat
- etc.
They

CPNAVINST 553214E — if you go to Appendix A.

MPVP started around 2009.
Prior to that, STTR did post validation.

CNIC N3 used to be dual hatted with CNV W4. — CPNAV W40.

A couple yrs ago, got separated.
CNIC managing but S works all mappings for all time bases.

2015 MPVP-P

(b) (6) was decided

MPVP-P → summary report
→ detail report.

Another version CNIC W1 got that looks like SMC

IDK if it eliminates.
In my opin - yes necessary. To have sup.

Why? Patrol officers grab off. Red off. Don't pay atten - don't make good decisions into. Don't understand situation. Don't know what to do. Something like say sick mid night shift - needs to go home. Leave clutch.

No sup to approve. Can't let you go. No one to say.

Sick in corp - shivering Sick. Supposed to be in duty - alert.

Calls present cdr at home. Then have to make arrangements from there.

Can't watch.

Mechanicsburg - has see Breeder. Col. 27.

One watch sup - not validated on mpv - p. No watch sup. Validated.

Rather than RIF allowing to atttute.
As they get vacated not back filling.

Not to say you can make severity stricter work nights.

Unless work.

Any complaint was about or training.

Recognize -
They don't drive 12 hrs straight.

Carrying
Sure yes probs.

As a result of the ITS
and fall.

Adam Smith go authority to have the temps - was not my decision.

Adam Williamson get permission from Adam Smith.

Not against the decision but it was not my decision.
Not sure if MPV-P affected others

Deepens

Just sent an Excel spreadsheet.
Bullet level detail to consider the next version of MPV-P

2 versions of 5530.14 2011
5530.14A 2013
Update did not cancel original.

Negotiating changes -
Supv. don't have union
Supv. at NPT.
Up where in March I noticed the Supv.

All Supv at other installations are not wearing correct uniform.

DVIDS does not accomplish same thing as SECNAV Form,
it is required -
I'd who would decide not to use the form.
Supposed to be for everybody.
Even people for more weddings.

There is an exception for special event AFP plans for special events.

Don't really know about vehicles

Yes all true — from knowledge

CAR CAN has an authorized equipment list — AER.

They took $7
They buy it the BSO checkbook order, Prepaid aren't given up
So they could put this AER in place.

Now instead of us going & locally to install it
It's all requested through the central issuance facility

CHIC & it to buy or ship
Stuff after purchased
We don't know that these temp hires will take place.

Hard to fill the jobs. Temp basis.
No one applies.
You can try but sometimes get no applicants.

Until the mar-p is changed, we can't hire permanent guys.

CAPT buyer → making decision there to work at
at other installs handled differently, leave, shifts w/o supervisor.
At some bases — nothing going on.

Crane for example — only have traffic accident, Philly closes — at 6 pm.

Still think they should have supervisors.

System is odd — rules about how many people you have to have.
Consolidate supervisors.
You can do this. Don't think it's a good idea no. You need supervision, that's my. Blame CARING PSY MPV for OPNAV.
201001079 (b) (5)

(b) (6)

(b) (6)

201001079

(b) (6)

NAVSTA Newport

Arrived 28 March.

CTR six mos

Retired Master Chief from USFF.

Retired last year.

Navy Security.

23 yrs Security Navy. - 1993

Have not seen Report.

Prob still existed.

GT issues w/ Supervisors & Non-Supv. Police

CNIC changed way they manned.

Failed to recognize Supv.

Supv are untrained.

By attiration -

Not sure if it was a proposed decision...
For mass security w/Military
Civie mass security w/civs.
Validation test that has been
Keep hearing we're working on it.
What does it mean.
I don't think any one is working on it.
Or - have people pulling doubts.
Important - yes.
People say have stomach ache coming through gate.

Adm says Security #1 Resp. then fund us.

We do put policeman in ot.
But w/ superv if one goes on leave -
Can only have one on leave at any time.
Ideally should have 2 superv per shift.
Typical.

If no superv who's making decisions
Even McDonald's has them.
not kids
I'd have people w/ guns here.

have to have 2 watcheors no matter what.

Drive out

Driving is a safety issue.
Likelihood of falling asleep behind wheel is there.

They need to make rational decisions.

Angry supervision

Absolutely have to operate vehicle center time.

Watch COR has mess of paperwork.
And has to be driving.
Maybe even out to housing areas.
Midshift has to test the barriers.
We would have to call someone in.

Had supervgot in car accident

Someone would have to do it.
Security Director if needed.
Section will not be left unsupervised. That is for sure.

Security director would be last resort.

Certain type of nurses they have to have for supervision.

No can't take a patrolman and make them sup.

They need to Start funding these officers here one that could return + others are looking for other jobs.

Wealth of info.

Receive feedback and leadership.

Don't know where RPA's are.

Absolutely would concern with seeing them.

This is not just a Newport Problem.

Mechanisms change - interviewed for job
Sec. Dir.

No supervisors. CMC is not finding
the supervisor positions.

Interview Nov 2015
Don't recall who interviewed me
2 CNS.

Not just at Newport - throughout CNIC
problem.

No backfills - no new prison coming in
behind people that leave.

- Assist SUPV to

MAT - only have MAS
are I MAT.

What if I have to send them on IA.
Can't rely on that.

That's a problem - MAS do not get same
training as CNS.

MAT training is not good -
Never even touch a police car.
Don't learn.

CNIC is not gonna to send MAS. they

CNIC N3 shop sets policy. assuming then.
- Etched.

CNIC N3 - worted
(b) (6) will say N7 manage manpower
N3 manages processes.

All provides our manning. Based on the
MPV-P document.

* N3 + N7 not talking at CNIC

OPNAV issues + signs off on the
MPV-P document

Could have been a mistake? Yes
Maybe

Doesn't matter obviously
Was wrong and fix it.

Maybe don't use MPVP for the
Security Supv manning

Maybe use standard manning models
for Supv.

RPPS

CO then tells to ADM.

ADM signs off for action.

Ask Capt. Boyer who he tells how
often etc.

Need 2 more Supervisors, at least
+ once one another one leaves we
I don't think anyone's really working on it. It's all about $G$ maybe - assure.

Teaching is mean thing happens here.

MYSTIC projects permitted at NUSC.
Right now using DBIDS - automated for base access control + RAMP GATE for CTRS.
Non-CAT holders done through DBIDS.

Haven't seen this form before NAV.

DBIDS does everything the form does. Meets intent of the form.

Any more not same. They get an access list.

Get Courses similarly sidetrack.

As long as intent is met - why use this dec.

Would be administratively crazy. DBIDS much better system - automated.

This is a burden form. Before it's unnecessary.

No handle B DBIDS.

PAT

Not wearing right uniform. Correct just sent by Loran on Friday.
CO. LC. Regan telling me to

Enforce PAT + uniforms - but I
don't intend to do it until gone
through them.

Old CO you can order me.
It said Regan might order me.

my stance - not until Lynn consents.

No one following that just here.
Nine ones have a PAT.

one of my Sups said if made to
do a PAT will quit.

Then what?
7) Truing prob? Yes 1st thing to go when undermanned. Or - relates to this.

Old people were going to have to work even more. Or to cover training improvements needed.

"TRA:MAN" add just when CNIC Training Manual - Friday.

It already vetted through.

CRAA/UN.

10) Me - It's a prob

(No being & unknown units

Been in & out of mos. & people is "working on it"

Send it 2 weeks ago. Equip been shipped. Not received yet.

Waste of money. I supposed to have it now. I have.

Not maybe -

Again - what does "working on it" mean?
CE wants these jobs filled but is outside of his control. Comment situation is now we can't hire supervisors. Comment need to find a mitigator to meet the mission.

CE → Region → CMIC.

Supv. funded? or not?

Scorby says sec #1 priority.

Securit ops is only as good as superiors.

If supv is lax...

No supv - what does that mean?

No going to work. Period.

Needs to keep view of forest & not put him in there.
Tues AM 0800 - Telenow - follow-up.

10/20/2015

- Ask HR for the PDS
- Hard time believing that spend 10 hrs per 24 hr day driving

- No vehicle logs. - But.
- Everyone who drives a car.
- Cells in mileage + starting time to dispatch.

- Doesn't mean driving.
- They do
- Drive around + do post checks.

- Some days more than others. - Depends on event

- When war college grad
  Watch core may be on Read almost entire shift
  It is possible that they do drive
  10 out of 16 hrs.
  Depends on what's going on.

- It could happen, but probably rare.
- Occasion.
  Not that often.
is not a watch card.
He is the overall supervisor.
He has view of forest - stepping him into forest.

He will work as watch card when it is a last resort situation. He has done that.

Don't know why they are complaining about the CT.

Pems
Why Terms? -> not validated
need more people from outside.

If he did it often would lose him in his role as overall ops sup.
5/27/2014

The Angel just posted then
yesterday to care

Term Positions?? Not good
after term is up uppt can

go away.

Not happy with any during this

Not even a bond and

I understand not validated yet

But this does not do anything

Because we have less people
we don’t full in threshold having
Supervisors. Like Norfolk.

4 yrs ago heard/

Have real issue w/ these
Term Positions

Would be better if we could
Promote me off my GS-8 to GS-9.
5/27/16 called me.

Lot of angry people here about the Term thing.

They are very upset.

If they apply — they can work
leave a permanent position to
apply for a Term position

Term — going to get not

Great reservations about this
Doing something but not right answer.