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FM CNO WASHINGTON DC

TO ZEN/NAVADMIN

AL NAVADMIN(UC)

INFO RUENAAA/CNO WASHINGTON DC

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UNCLAS

SUBJ: TRANSITION GOALS, PLANS, SUCCEED

UNCLASSIFIED/

PASS TO ALL OFFICE CODES:

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO CNO WASHINGTON DC//N1//

UNCLAS//N01900//

NAVADMIN 334/12

MSGID/GENADMIN/CNO WASHINGTON DC/N1/NOV//

SUBJ/TRANSITION GOALS, PLANS, SUCCEED//

REF/A/DOC/TITLE 38 U.S.C./11JUL2011//

REF/B/DOC/WHITE HOUSE/5AUG2011//

REF/C/DOC/OPNAV/9MAR07//

NARR/REF A IS THE VOW TO HIRE HEROES ACT OF 2011. REF B IS THE PRESIDENT OF THE UNITED STATES' VETERANS EMPLOYMENT INITIATIVE.

REF C IS OPNAVINST 1900.2B, TRANSITION ASSISTANCE MANAGEMENT PROGRAM.//

RMKS/1. THIS NAVADMIN ANNOUNCES NEW REQUIREMENTS FOR MANDATORY SERVICEMEMBER PARTICIPATION IN, AND FUTURE ENHANCEMENTS TO, THE TRANSITION ASSISTANCE PROGRAM (TAP). TAP IS RENAMED TRANSITION GOALS, PLANS, SUCCEED (GPS), IS MANDATORY, AND WILL BE OFFERED AT INSTALLATIONS NAVY-WIDE NO LATER THAN 19 NOVEMBER 2012.

OPTIONAL TRACKS AND A CAPSTONE EVENT WILL BE ROLLED OUT LATER THIS FISCAL YEAR. THE FOLLOWING NAVY GUIDANCE IS PROVIDED PENDING DOD POLICY PROMULGATION.

2. VOW TO HIRE HEROES ACT OF 2011:

A. REF A APPLIES TO ALL SERVICEMEMBERS SEPARATING/DEMobilIZING/DEACTIVATING FROM TITLE 10 ACTIVE DUTY OF GREATER THAN

180 DAYS LENGTH (ACTIVE, GUARD AND RESERVE) AND REQUIRES:

(1) MANDATORY PRE-SEPARATION ASSESSMENT AND COUNSELING FOR ALL SERVICEMEMBERS,

(2) VA BENEFITS BRIEFING FOR ALL SERVICEMEMBERS,

(3) ATTENDANCE IN THE DEPARTMENT OF LABOR EMPLOYMENT WORKSHOP FOR

ALL

SERVICEMEMBERS WITH LIMITED EXCEPTIONS WHICH MUST BE APPROVED BY SECRETARY OF DEFENSE. EXCEPTION GUIDANCE IS UNDER CONSIDERATION AND WILL BE PROVIDED SEPCOR WHEN PROMULGATED. ENVISIONED EXCEPTIONS APPLY MAINLY TO RESERVISTS.

B. SAILORS MUST MEET THE ABOVE REQUIREMENTS AND:

(1) COMPLETE THE APPROPRIATE DD FORM 2648 OR 2648-1 PRE-SEPARATION COUNSELING CHECKLIST (A CURRENT MANDATORY REQUIREMENT) AND

(2) ATTEND THE TRANSITION GPS WORKSHOP (EITHER THE CURRENT TAP WORKSHOP OR ENHANCED TRANSITION GPS WORKSHOP DESCRIBED IN PARA 3).

3. TRANSITION GPS:

A. IN CONJUNCTION WITH THE DEPARTMENT OF VETERANS AFFAIRS (VA) AND THE DEPARTMENT OF LABOR (DOL), THE MILITARY SERVICES HAVE LAUNCHED PILOTS OF A REDESIGNED TRANSITION ASSISTANCE PROGRAM "TRANSITION GPS" TO BETTER PREPARE SERVICEMEMBERS TO TRANSITION TO CIVILIAN LIFE (AS ANNOUNCED IN REF B).

B. HIGHLIGHTS OF THE TRANSITION GPS PROGRAM INCLUDE:

(1) REDESIGNED INTO A COMPREHENSIVE, MANDATORY PROGRAM THAT INCLUDES PRE-SEPARATION COUNSELING, A MILITARY-TO-CIVILIAN SKILLS REVIEW, VA BENEFITS BRIEFINGS, FINANCIAL PLANNING SUPPORT, A JOB SEARCH SKILLS BUILDING WORKSHOP PROVIDED BY DOL, AND INDIVIDUAL TRANSITION PLAN PREPARATION.

(2) 5-DAY GPS COURSE WORKSHOP. THE AFOREMENTIONED ELEMENTS OF THE NEW TRANSITION GPS PROGRAM WORK TOGETHER TO INCORPORATE POST- MILITARY CAREER READINESS STANDARDS WHICH WILL BETTER EQUIP SERVICEMEMBERS FOR THEIR TRANSITION TO CIVILIAN LIFE. ALL PARTICIPANTS IN TRANSITION GPS WILL DEVELOP AN INDIVIDUAL TRANSITION PLAN (ITP) TO BE USED AS A YARDSTICK THROUGHOUT THEIR TRANSITION.

C. WAY AHEAD. OTHER OPPORTUNITIES BEING PILOTED FOR IMPLEMENTATION INCLUDE:

(1) OPTIONAL TWO-DAY INSTRUCTIONAL TRACKS IN:

(A) EDUCATION. TO BETTER PREPARE THOSE PURSUING COLLEGE EDUCATION USING THEIR GI BILL.

(B) TECHNICAL TRAINING. FOR THOSE PURSUING A TECHNICAL CAREER USING THEIR GI BILL.

(C) ENTREPRENEURIAL. THIS SMALL BUSINESS ADMINISTRATION WORKSHOP WILL PREPARE SAILORS WHO WANT TO START A BUSINESS OR BE SELF-EMPLOYED.

(2) A CAPSTONE EVENT FOR ALL TRANSITION GPS PARTICIPANTS.

(A) THE CAPSTONE EVENT WILL OCCUR NOT LESS THAN 90 DAYS FROM SEPARATION/RETIREMENT. THE CAPSTONE EVENT WILL VERIFY THAT TRANSITIONING SAILORS HAVE MET CAREER READINESS STANDARDS, HAVE RECEIVED THE TRANSITION SERVICES THEY NEED OR REQUESTED, AND HAVE A VIABLE ITP.

(B) ALL SAILORS SEPARATING AFTER 1 JANUARY 2014 WILL BE REQUIRED TO COMPLETE A CAPSTONE EVENT.

4. RESPONSIBILITIES:

A. SEPARATING PERSONNEL SHALL REPORT TO TRANSITION GPS WITH THE FOLLOWING REQUIRED MATERIALS:

(1) A COPY OF THEIR VERIFICATION OF MILITARY EDUCATION AND TRAINING REPORT,

(2) INDIVIDUAL TRANSITION PLAN TEMPLATE,

(3) A COPY OF LAST FIVE FITNESS/EVALUATION REPORTS,

(4) MOST CURRENT LEAVE AND EARNINGS STATEMENT,

(5) CURRENT CREDIT REPORT,

(6) TRANSCRIPTS (SMART, AART, CCAF) IF APPLICABLE,

(7) DOD SELF-SERVICE (DS) LOGON AND E-BENEFIT REGISTRATION (BE REGISTERED WITH LOGON/PASSWORD)

B. THE COMMAND CAREER COUNSELOR SHALL CONTINUE TO ENSURE TRANSITIONING SERVICEMEMBERS RECEIVE PRE-SEPARATION COUNSELING AND UNDERSTAND WHAT THEY ARE REQUIRED TO BRING TO TRANSITION GPS.

C. COMMANDERS AND COMMANDING OFFICERS SHALL ENSURE TRANSITIONING PERSONNEL ATTEND TRANSITION GPS AS REQUIRED BY LAW.

5. ADDITIONAL INFORMATION ON TRANSITION GPS CAN BE FOUND AT WWW.PUBLIC.NAVY.MIL/BUPERS-NPC/CAREER/TRANSITION/PAGES/TAP.ASPX.

6. OTHER PROVISIONS OF REF C REMAIN IN EFFECT. ADDITIONAL POLICY GUIDANCE AND REPORTING REQUIREMENTS WILL BE PROVIDED VIA TRANSITION GPS NAVADMINS.

7. POINTS OF CONTACT:

- GENERAL POLICY QUESTIONS: MR. PERRY CHRISTIANSEN AT PERRY.CHRISTIANSEN(AT)NAVY.MIL, OPNAV (N135) AT (901) 874-4372/DSN 882-4732, OR MR. TOM ALBERT AT TOM.ALBERT(AT)NAVY.MIL, (901) 874-4254.

- SPECIFIC EXECUTION QUESTIONS: MS. RISE RUHL AT RISE.RUHL1(AT)NAVY.MIL, CNIC (N91) AT (202)433-6763/DSN 288-6763.

8. RELEASED BY VICE ADMIRAL S. R. VAN BUSKIRK, N1.//

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